

FOR IMMEDIATE RELEASE

September 14, 2009

WYNN RESORTS RECEIVES 100 PERCENT ON HUMAN RIGHTS CAMPAIGN'S CORPORATE EQUALITY INDEX

LAS VEGAS—The Human Rights Campaign (HRC) announced today that Wynn Resorts received a 100 percent rating on the Corporate Equality Index (CEI), an annual rating system which ensures that businesses are establishing and maintaining inclusion and equality for lesbian, gay, bisexual and transgender (LGBT) employees in the workplace. This important achievement further recognizes Wynn Resorts as one of the "Best Places to Work for LGBT Equality" and allows the company to be placed in the annual CEI buyers guide, an important influencer on LGBT consumer spending.

"Equality is a cornerstone of our culture at Wynn Resorts. We are strengthened by a diverse group of employees whose unique differences are valued and celebrated at every level of the company. We take great pride in this honor, a testament to the fact that fair and equal treatment has empowered our employees," said Andrew Pascal, president of Wynn Las Vegas and Encore.

To obtain 100 percent on this survey, extensive criteria must be met, including non-discriminating policies, diversity training, domestic partner benefits and LGBT diversity councils or resource groups.

Adding the 100 percent mark to the resorts' lists of LGBT accreditations, Wynn Las Vegas and Encore take pride in creating unique, elegant and memorable guest experiences for LGBT travelers. The resorts' dedication to the LGBT community includes sensitivity training for all employees and commitment to equal opportunity employment. Wynn Las Vegas and Encore offer a Pride concierge, vacation packages tailored to LGBT interests, an LGBT micro-site and on-site commitment ceremonies. Both resorts provide an eclectic blend of imaginative signature restaurants, entertainment, nightclubs, spas and retailers.

About Wynn Resorts

Wynn Resorts, Limited is traded on the Nasdaq Global Select Market under the ticker symbol WYNN and is part of the S&P 500 and NASDAQ-100 Indexes. Wynn Resorts owns and operates Wynn Las Vegas (www.wynnlasvegas.com), Encore (www.encorelasvegas.com) and Wynn Macau (www.wynnmacau.com). Wynn Las Vegas, a luxury hotel and destination casino resort located on the Las Vegas Strip features 2,716 luxurious guest rooms and suites, an approximately 111,000 square foot casino, 22 food and beverage outlets, an on-site 18-hole golf course, approximately 223,000 square feet of meeting space, an on-site Ferrari and Maserati dealership, and approximately 74,000 square feet of retail space.

Encore, the new signature resort in the Wynn collection, opened December 22, 2008. Encore is located immediately adjacent to Wynn Las Vegas and features 2,034 suites, approximately 72,000 square foot casino, 12 food and beverage outlets, a night club, a spa and salon, approximately 60,000 square feet of meeting space and approximately 27,000 square feet of upscale retail outlets.

Wynn Macau is a destination casino resort in the Macau Special Administrative Region of the People's Republic of China and currently features 600 deluxe hotel rooms and suites, approximately 205,000 square foot casino, casual and fine dining in five restaurants, approximately 46,000 square feet of retail space, a health club, pool and spa, along with lounges and meeting facilities.

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MEDIA CONTACT
John McCoy, 702-770-2098
Niche Marketing Manager
john.mccoy@wynnlasvegas.com